

# MARCO LEAL

## Attorney-at-Law • International Sports Law • CAS Arbitrator

Attorney-at-Law and CAS Arbitrator with more than 24 years of experience in international sports law, football governance and regulatory matters. Former legal, regulatory and management executive at FIFA and CONCACAF, experienced in eligibility, contractual and labor disputes, disciplinary matters, integrity, and institutional regulatory frameworks involving national associations, confederations and international sports stakeholders.

### Areas of Expertise

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International Sports Law • Football Governance • Regulatory and Disciplinary Matters • Contractual and Labor Disputes • Eligibility and Integrity Matters • Players and Match Agents • Institutional Governance Frameworks • Arbitration, Mediation and Dispute Resolution

### Professional Experience

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**Independent Legal and Strategic Advisor – International Sports Law and Governance** (08/2024–Present)

CONCACAF – Miami, FL

**Deputy General Secretary / Chief Officer Member Associations** (01/2018 – 08/2024)

**Senior Director / Director Legal and International Affairs** (10/2013 – 01/2018)

FIFA – Zurich, Switzerland

**Director Member Associations Department** (01/2011 – 10/2013)

**Legal Counsel, Players' Status Department, Legal Affairs Division** (01/2008 – 01/2011)

**Guatemalan Football Federation | General Secretary** (01/2004 – 01/2008)

**MALC & Associates Law Firm - Guatemala | Legal Counsel** (01/2002– 01/2004)

### Languages

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Languages: English (Fluent), Spanish (Fluent), French (Basic)